



## UWC ANTI-RAGGING POLICY



### QUALITY POLICIES

**KORAMBAYIL AHAMED HAJI MEMORIAL UNITY WOMEN'S COLLEGE**

**MANJERI, MALAPPURAM, KERALA, INDIA.**

**INTERNAL QUALITY ASSURANCE CELL**



## ANTI-RAGGING POLICY

The anti-ragging policy of KAHM Unity Women's College reflects the institution's firm commitment to creating a campus environment where respect, safety, and inclusion are valued above all. Ragging in any form is strictly prohibited, and the college maintains a zero-tolerance stance toward any acts of intimidation, harassment, or bullying. This policy outlines the legal consequences and strict disciplinary actions applicable to those who engage in ragging, emphasizing that such actions will not be tolerated. Ragging, as defined by the policy, includes any behavior or activity that undermines the dignity or safety of students, particularly first-year students. To enforce these guidelines, the policy establishes designated committees, squads, and faculty advisors responsible for monitoring and preventing incidents of ragging within the campus premises.

The policy also provides clear guidance and expectations for first-year students and their families, ensuring that all new entrants understand their rights, protections, and the avenues available for reporting any concerns. As part of this initiative, the college conducts a detailed induction program for new students, where anti-ragging policies and preventive measures are communicated. Furthermore, the policy outlines transparent and accessible procedures for reporting ragging incidents, stressing the shared responsibility of all students, faculty, staff, and parents in preventing and addressing such occurrences.

### What Constitutes Ragging:

Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;



5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
8. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

### **Aims and Objectives of the Policy**

- **Aim:** To foster a campus environment that is safe, respectful, and free from intimidation and harassment, ensuring the holistic well-being—emotional, psychological, and physical—of every student.

### **Objectives**

- **Prevention of Ragging:** The primary objective is to establish proactive measures that prevent any form of ragging on campus, thereby fostering a welcoming and secure environment for all students, especially first-year entrants.
- **Awareness Building:** Educate students, faculty, and staff about the detrimental effects of ragging and the significance of fostering a respectful and inclusive campus culture. Regular awareness programs, workshops, and interactive sessions are held to inform the college community about anti-ragging laws, the importance of maintaining decorum, and the supportive role of every individual in this initiative.
- **Support System:** Develop a support system with designated committees, anti-ragging squads, and faculty advisors to provide a quick and effective response mechanism. This system is designed to address incidents swiftly, ensuring student safety and preventing any escalation of ragging behaviors.



- **Legal Compliance:** Ensure strict compliance with UGC regulations and other statutory anti-ragging guidelines, maintaining transparency and accountability in the enforcement and monitoring processes. Regular audits and reviews are conducted to ensure that the policy meets the highest standards of compliance and effectiveness.
- **Counseling and Guidance:** Offer ongoing counseling and guidance services for students to encourage healthy peer interactions. These services are available to both new and senior students, helping them adapt to college life in a manner that is respectful and conducive to a positive academic environment.
- **Accountability and Reporting:** Establish clear and accessible channels for reporting and addressing incidents of ragging, thereby holding offenders accountable. A well-defined reporting process allows students to feel confident in coming forward with any concerns, knowing that their reports will be taken seriously and handled with utmost confidentiality and integrity.

#### **Duties of Ragging Grievant:**

- A written complaint has to be submitted to the Anti-Ragging Cell (ARC) describing the ragging instance completely with date, time and place of happening
- The complaint should contain the identity of the complainant and the identity of the alleged
- The complainant should submit the complaint in person to any of the Anti-Ragging Cell (ARC) members
- The confidentiality of the complainant and any other applicable issues shall be maintained Anti Ragging Committee

#### **Redressal of Ragging Cases:**

- If the ragging instance is reported to be in occurrence, then the Anti-Ragging Cell (ARC) members shall immediately arrange for securing the complainant and/or victim
- The victim should be taken for counselling
- A written complaint shall be received from the complainant and/or victim describing the full details instance, date, time and place of occurrence
- The complainant's and/or victim's identity such as name, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained



- The identity of the alleged such as name, branch, semester, section, contact number, email id, parent's name, parent's contact shall be obtained
- The complaint shall be noted down in the Ragging Complaints Book with the member secretary
- The complaint shall be documented in the file with committee members
- The complaint shall be brought to the notice of the chairperson
- A meeting shall be held in consultation with the chairman to resolve the issue to decide upon the action
- The actions against the alleged if found guilty shall be recommended by the Anti-Ragging Cell (ARC) to the Head of the institution.

#### **Actions**

- The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
- The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:- (i) Cancellation of admission (ii) Suspension from attending classes (iii) Withholding/withdrawing scholarship/fellowship and other benefits (iv) Debarring from appearing in any test/examination or other evaluation process (v) Withholding results (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc. (vii) Suspension/expulsion from the hostel (viii) Rustication from the institution for period ranging from 1 to 4 semesters (ix) Expulsion from the institution and consequent debarring from admission to any other institution

Through these aims and objectives, the anti-ragging policy of KAHM Unity Women's College underscores the college's commitment to maintaining a safe, supportive, and harmonious community. By embracing a collaborative and transparent approach, the college aims to protect the dignity and well-being of each student, ensuring a campus culture grounded in mutual respect and personal integrity.